



The How and Why: Taking Care of Business with the Enneagram: A Practical Organization Development Framework to Drive more Effective, Efficient, and Sustainable Business Results and Relationships

Ph.D., R. Karl Hebenstreit

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The ability to take on another person's point of view is a vital part of getting anything done successfully, and the Enneagram offers a unique and effective route to open people up to other ways of thinking.

In *The How and Why: Taking Care of Business with the Enneagram*, author R. Karl Hebenstreit, PhD, provides a thorough overview of Organization Development tools and frameworks traditionally associated with solving typical business challenges—infusing and enhancing them with insight from the Enneagram.

Pulling from over twenty years of Human Resources and Organization Development experience, Hebenstreit provides a practical guide to applying the Enneagram to a variety of business challenges and initiatives.

Easy to understand and designed to be put to immediate use, chapters such as “Recruitment, Engagement, and Retention,” “Strategic Planning,” “Influence,” and “Executive Coaching and Development” blend the insights of the Enneagram model with existing Organization Development best practices to help create more robust solutions.

This extraordinary resource integrates the great efforts and thought happening around the globe to advance insight and understanding in both ourselves and our organizations.

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